Please use the response options to indicate how accurately each phrase or sentence describes you. Mark only one box per row.

		Very Inaccurate	Moderately Inaccurate	Slightly Inaccurate	Slightly Accurate	Moderately Accurate	Very Accurate
1 q_1904	Usually like to spend my free time with people.	1	2	3	4	5	6
2 q_979	Get overwhelmed by emotions.	1	2	3	4	<u> </u>	6
3 q_1290	Like order.	1	2	3	4	5	6
4 q_90	Am concerned about others.	1	2	3	4	5	6
5 q_128	Am full of ideas.	1	2	3	4		6
6 q_4243	Like going out a lot.	1	2	3	4		6
7 q_4252	Am a worrier.	1	2	3	4		6
8 q_1744	Start tasks right away.	1	2	3	4	5	6
9 q_1763	Sympathize with others' feelings.	1	2	3	4		6
10 q_2745	Am able to come up with new and different ideas.	1	2	3	4	5	6
11 q_312	Avoid company.	1		3	4		6
12 q_1989	Worry about things.	1	2	3	4		6
13 q_1979	Work hard.	1	2	3	4	<u> </u>	
14 q_253	Am sensitive to the needs of others.	1	2	3	4	5	6
15 q_2754	Am an original thinker.	1	2	3	4	<u> </u>	□ 6
16 q_565	Dislike being the center of attention.	1	2	3	4	5	6

Please cite as:

 $Condon, D.M.\ (2017).\ The\ SAPA\ Personality\ Inventory: An\ empirically-derived, hierarchically-organized\ self-report\ personality\ assessment\ model.$

		Very Inaccurate	Moderately Inaccurate	Slightly Inaccurate	Slightly Accurate	Moderately Accurate	Very Accurate
17 q_1505	Panic easily.	1	2	3	4	<u> </u>	6
18 q_1452	Neglect my duties.	1	2	3	4	5	6
19 q_1896	Use others for my own ends.	1	2	3	4	5	6
20 q_1392	Love to think up new ways of doing things.	1	2	3	4	<u> </u>	6
21 q_1416	Make myself the center of attention.	1	2	3	4	<u> </u>	6
22 q_4249	Would call myself a nervous person.	1	2	3	4	<u> </u>	6
23 q_1915	Want every detail taken care of.		2	3	4	<u> </u>	6
24 q_851	Feel sympathy for those who are worse off than myself.	1	2	3	4	<u> </u>	6
25 q_1058	Have a vivid imagination.		2	3	4		6
26 q_1923	Want to be left alone.	1	2	3	4		6
27 q_808	Fear for the worst.	1		3	4		6
28 q_1201	Keep things tidy.		2	3	4		
29 q_1832	Think of others first.	1	2	3	4		6
30 q_240	Am quick to understand things.	1	2	3	4		□ 6
31 q_1027	Hate being the center of attention.	1	2	3	4	5	6
32 q_793	Experience my emotions intensely.	1	2	3	4	5	6
33 q_530	Continue until everything is perfect.	1	2	3	4	5	6
34 q_501	Cheat to get ahead.	1	2	3	4	5	6

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		Very Inaccurate	Moderately Inaccurate	Slightly Inaccurate	Slightly Accurate	Moderately Accurate	Very Accurate
35 q_1738	Spend time reflecting on things.	1	2	3	4	□ 5	6
36 q_684	Don't like crowded events.	1	2	3	4		6
37 q_1840	Think that my moods don't change more than most peoples do.		2	3	4		6
38 q_904	Find it difficult to get down to work.	1	2	3	4	<u> </u>	□ 6
39 q_377	Believe that others have good intentions.	1	2	3	4	<u> </u>	6
40 q_422	Can handle a lot of information.	1	2	3	4		6
41 q_254	Am skilled in handling social situations.	1	2	3	4	<u> </u>	□ 6
42 q_811	Feel a sense of worthlessness or hopelessness.	1	2	3	4	5	6
43 q_1867	Try to follow the rules.	1	2	3	4	5	6
44 q_871	Feel that most people can't be trusted.	1	2	3	4	5	
45 q_1389	Love to reflect on things.	1	2	3	4		6
46 q_1296	Like to attract attention.	1	2	3	4		6
47 q_1585	Rarely get irritated.	1	2	3	4		6
48 q_1694	Set high standards for myself and others.	1	2	3	4	<u> </u>	□ 6
49 q_1855	Trust what people say.	1	2	3	4	5	6
50 q_1310	Like to get lost in thought.	1	2	3	4		6
51 q_901	Find it difficult to approach others.	1	2	3	4	<u> </u>	6
52 q_578	Dislike myself.	1	2	3	4	5	6

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		Very Inaccurate	Moderately Inaccurate	Slightly Inaccurate	Slightly Accurate	Moderately Accurate	Very Accurate
53 q_369	Believe laws should be strictly enforced.	1	2	3	4	<u> </u>	□ 6
54 q_4296	Tell a lot of lies.	1	2	3	4		6
55 q_1880	Try to understand myself.	1	2	3	4	□ 5	6
56 q_1243	Laugh a lot.		2	3	4		6
57 q_176	Am not easily annoyed.	1	2	3	4		6
58 q_1444	Need a push to get started.	 1		3	4	□ 5	6
59 q_142	Am hard to satisfy.		2	3	4		6
60 q_747	Enjoy being thought of as a normal "mainstream" person.		2	3	4	<u> </u>	6
61 q_803	Express myself easily.	1	2	3	4	<u> </u>	6
62 q_797	Experience very few emotional highs and lows.	1	2	3	4	 5	6
63 q_1483	Often forget to put things back in their proper place.	1	2	3	4	<u> </u>	6
64 q_379	Believe that people are basically moral.	1	2	3	4	5	6
65 q_1609	Rebel against authority.	 1		3	4	 5	6
66 q_1244	Laugh aloud.	 1		3	4	<u> </u>	6
67 q_1683	Seldom get mad.		2	3	4	<u> </u>	6
68 q_1254	Leave a mess in my room.		2	3	4		6
69 q_4289	Trust people to mainly tell the truth.	1	2	3	4	<u> </u>	6
70 q_1834	Think quickly.	1	2	3	4	5	6

Please cite as:

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Administration Instructions

This form is one of several personality assessment tools associated with the SAPA Measurement Framework. This version is designed for the assessment of individuals who are over the age of 12 and fluent in English. These same items can also be administered verbally (by proxy) to individuals who are not fully literate.

There are many options for administering and scoring tools in the SAPA Measurement Framework. See Appendix E of the reference cited at the end of these instructions for recommendations and advice.

Scoring Instructions

Each of these 70 items is associated with one of the 5-factor scales listed below (14 items per scale). To generate scale scores, sum the values that correspond to each response for the items that are associated with each scale. **Note that some items need to be reverse scored as indicated in the lists below by an "R"**. To reverse score an item, subtract the value of the response given from 7.

The items associated with each scale are as follows:

5-Factor: Extraversion

Item	Item		Response		
No.	Label	Rev?	(numeric)		Score
1	q_1904	no		=	
6	q_4243	no		=	
11	q_312	yes	7 –	=	
16	q_565	yes	7 –	=	
21	q_1416	no		=	
26	q_1923	yes	7 –	=	
31	q_1027	yes	7 –	=	
36	q_684	yes	7 –	=	
41	q_254	no		=	
46	q_1296	no		=	
51	q_901	yes	7 –	=	
56	q_1243	no		=	
61	q_803	no		=	
66	q_1244	no		=	

Total (sum) score

5-Factor: Neuroticism

Item	Item		Response					
No.	Label	Rev?	(numeric)		Score			
2	q_979	no		=				
7	q_4252	no		=				
12	q_1989	no		=				
17	q_1505	no		=				
22	q_4249	no		=				
27	q_808	no		=				
32	q_793	no		=				
37	q_1840	yes	7 –	=				
42	q_811	no		=				
47	q_1585	yes	7 –	=				
52	q_578	no		=				
57	q_176	yes	7 –	=				
62	q_797	yes	7 –	=				
67	q_1683	yes	7 –	=				
	Total (sum) score							

5-Factor: Conscientiousness

Item No.	Item	Doyr?	Response (numeric)		Caono
-	Label	Rev?	(numeric)		Score
3	q_1290	no		=	
8	q_1744	no		=	
13	q_1979	no		=	
18	q_1452	yes	7 –	=	
23	q_1915	no		=	
28	q_1201	no		=	
33	q_530	no		=	
38	q_904	yes	7 –	=	
43	q_1867	no		=	
48	q_1694	no		=	
53	q_369	no		=	
58	q_1444	yes	7 –	=	
63	q_1483	yes	7 –	=	
68	q_1254	yes	7 –	=	

Total (sum) score

5-Factor: Agreeableness

Item	Item		Response				
No.	Label	Rev?	(numeric)		Score		
4	q_90	no		=			
9	q_1763	no		=			
14	q_253	no		=			
19	q_1896	yes	7 –	=			
24	q_851	no		=			
29	q_1832	no		=			
34	q_501	yes	7 –	=			
39	q_377	no		=			
44	q_871	yes	7 –	=			
49	q_1855	no		=			
54	q_4296	yes	7 –	=			
59	q_142	yes	7 –	=			
64	q_379	no		=			
69	q_4289	no		=			
Total (sum) score							

5-Factor: Openness

Item	Item		Response		
No.	Label	Rev?	(numeric)	_	Score
5	q_128	no		=	
10	q_2745	no		=	
15	q_2754	no		=	
20	q_1392	no		=	
25	q_1058	no		=	
30	q_240	no		=	
35	q_1738	no		=	
40	q_422	no		=	
45	q_1389	no		=	
50	q_1310	no		=	
55	q_1880	no		=	
60	q_747	yes	7 –	=	
65	q_1609	no		=	
70	q_1834	no		=	

(continued on the next page)

Total (sum) score

Internal consistency estimates

These are based on administration of all the 70 items listed in this form using the three samples described in the citation below (total N = 126,884 participants):

	Alpha	Unidimensionality	# of items
Agreeableness (SPI-70-5)	.87	.71	14
Conscientiousness (SPI-70-5)	.86	.71	14
Extraversion (SPI-70-5)	.90	.80	14
Neuroticism (SPI-70-5)	.90	.79	14
Openness (SPI-70-5)	.81	.59	14

Citation and Contact

Condon, D.M. (2017). The SAPA Personality Inventory: An empirically-derived, hierarchically-organized self-report personality assessment model.

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