

SPI-45-5 version 1.1

Please use the response options to indicate how accurately each phrase or sentence describes you. Mark only one box per row.

		Very Inaccurate	Moderately Inaccurate	Slightly Inaccurate	Slightly Accurate	Moderately Accurate	Very Accurate
1 q_1904	Usually like to spend my free time with people.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6
2 q_979	Get overwhelmed by emotions.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6
3 q_1290	Like order.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6
4 q_90	Am concerned about others.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6
5 q_128	Am full of ideas.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6
6 q_4243	Like going out a lot.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6
7 q_4252	Am a worrier.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6
8 q_1744	Start tasks right away.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6
9 q_1763	Sympathize with others' feelings.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6
10 q_2745	Am able to come up with new and different ideas.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6
11 q_312	Avoid company.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6
12 q_1989	Worry about things.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6
13 q_1979	Work hard.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6
14 q_253	Am sensitive to the needs of others.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6
15 q_2754	Am an original thinker.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6
16 q_565	Dislike being the center of attention.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6

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17	Panic easily.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
q_1505		1	2	3	4	5	6
18	Neglect my duties.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
q_1452		1	2	3	4	5	6
19	Use others for my own ends.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
q_1896		1	2	3	4	5	6
20	Love to think up new ways of doing things.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
q_1392		1	2	3	4	5	6
21	Make myself the center of attention.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
q_1416		1	2	3	4	5	6
22	Would call myself a nervous person.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
q_4249		1	2	3	4	5	6
23	Want every detail taken care of.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
q_1915		1	2	3	4	5	6
24	Feel sympathy for those who are worse off than myself.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
q_851		1	2	3	4	5	6
25	Have a vivid imagination.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
q_1058		1	2	3	4	5	6
26	Want to be left alone.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
q_1923		1	2	3	4	5	6
27	Fear for the worst.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
q_808		1	2	3	4	5	6
28	Keep things tidy.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
q_1201		1	2	3	4	5	6
29	Think of others first.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
q_1832		1	2	3	4	5	6
30	Am quick to understand things.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
q_240		1	2	3	4	5	6
31	Hate being the center of attention.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
q_1027		1	2	3	4	5	6
32	Experience my emotions intensely.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
q_793		1	2	3	4	5	6
33	Continue until everything is perfect.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
q_530		1	2	3	4	5	6
34	Cheat to get ahead.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
q_501		1	2	3	4	5	6

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35 q_1738	Spend time reflecting on things.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6
36 q_684	Don't like crowded events.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6
37 q_1840	Think that my moods don't change more than most peoples do.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6
38 q_904	Find it difficult to get down to work.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6
39 q_377	Believe that others have good intentions.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6
40 q_422	Can handle a lot of information.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6
41 q_254	Am skilled in handling social situations.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6
42 q_811	Feel a sense of worthlessness or hopelessness.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6
43 q_1867	Try to follow the rules.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6
44 q_871	Feel that most people can't be trusted.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6
45 q_1389	Love to reflect on things.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6

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Administration Instructions

This form is one of several personality assessment tools associated with the SAPA Measurement Framework. This version is designed for the assessment of individuals who are over the age of 12 and fluent in English. These same items can also be administered verbally (by proxy) to individuals who are not fully literate.

There are many options for administering and scoring tools in the SAPA Measurement Framework. See Appendix E of the reference cited at the end of these instructions for recommendations and advice.

Scoring Instructions

Each of these 45 items is associated with one of the 5-factor scales listed below (9 items per scale). To generate scale scores, sum the values that correspond to each response for the items that are associated with each scale.

Note that some items need to be reverse scored as indicated in the lists below by an “R”. To reverse score an item, subtract the value of the response given from 7.

The items associated with each scale are as follows:

5-Factor: Extraversion

Item No.	Item Label	Rev?	Response (numeric)	Score
1	q_1904	no	___	=
6	q_4243	no	___	=
11	q_312	yes	7 - ___	=
16	q_565	yes	7 - ___	=
21	q_1416	no	___	=
26	q_1923	yes	7 - ___	=
31	q_1027	yes	7 - ___	=
36	q_684	yes	7 - ___	=
41	q_254	no	___	=

Total (sum) score

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5-Factor: Neuroticism

Item No.	Item Label	Rev?	Response (numeric)	Score
2	q_979	no	___ =	
7	q_4252	no	___ =	
12	q_1989	no	___ =	
17	q_1505	no	___ =	
22	q_4249	no	___ =	
27	q_808	no	___ =	
32	q_793	no	___ =	
37	q_1840	yes	7 - ___ =	
42	q_811	no	___ =	

Total (sum) score

5-Factor: Conscientiousness

Item No.	Item Label	Rev?	Response (numeric)	Score
3	q_1290	no	___ =	
8	q_1744	no	___ =	
13	q_1979	no	___ =	
18	q_1452	yes	7 - ___ =	
23	q_1915	no	___ =	
28	q_1201	no	___ =	
33	q_530	no	___ =	
38	q_904	yes	7 - ___ =	
43	q_1867	no	___ =	

Total (sum) score

5-Factor: Agreeableness

Item No.	Item Label	Rev?	Response (numeric)	Score
4	q_90	no	___ =	
9	q_1763	no	___ =	
14	q_253	no	___ =	
19	q_1896	yes	7 - ___ =	
24	q_851	no	___ =	
29	q_1832	no	___ =	
34	q_501	yes	7 - ___ =	
39	q_377	no	___ =	
44	q_871	yes	7 - ___ =	

Total (sum) score

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5-Factor: Openness

Item No.	Item Label	Rev?	Response (numeric)	Score
5	q_128	no	___	=
10	q_2745	no	___	=
15	q_2754	no	___	=
20	q_1392	no	___	=
25	q_1058	no	___	=
30	q_240	no	___	=
35	q_1738	no	___	=
40	q_422	no	___	=
45	q_1389	no	___	=

Total (sum) score

Internal consistency estimates

These are based on administration of all the 45 items listed in this form using the three samples described in the citation below (total N = 126,884 participants):

	<u>Alpha</u>	<u>Unidimensionality</u>	<u># of items</u>
Agreeableness (SPI-45-5)	.84	.75	9
Conscientiousness (SPI-45-5)	.82	.74	9
Extraversion (SPI-45-5)	.88	.84	9
Neuroticism (SPI-45-5)	.89	.85	9
Openness (SPI-45-5)	.82	.70	9

Citation and Contact

Condon, D.M. (2017). The SAPA Personality Inventory: An empirically-derived, hierarchically-organized self-report personality assessment model.

If you have questions or feedback about this measure, please contact:
David M. Condon at david-condon@northwestern.edu

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