

**SPI-35-27&5 version 1.1**

**Please use the response options to indicate how accurately each phrase or sentence describes you. Mark only one box per row.**

|              |  | Very<br>Inaccurate            | Moderately<br>Inaccurate      | Slightly<br>Inaccurate        | Slightly<br>Accurate          | Moderately<br>Accurate        | Very<br>Accurate              |
|--------------|--|-------------------------------|-------------------------------|-------------------------------|-------------------------------|-------------------------------|-------------------------------|
| 1<br>q_253   | Am sensitive to the needs of others.             | <input type="checkbox"/><br>1 | <input type="checkbox"/><br>2 | <input type="checkbox"/><br>3 | <input type="checkbox"/><br>4 | <input type="checkbox"/><br>5 | <input type="checkbox"/><br>6 |
| 2<br>q_952   | Get angry easily.                                | <input type="checkbox"/><br>1 | <input type="checkbox"/><br>2 | <input type="checkbox"/><br>3 | <input type="checkbox"/><br>4 | <input type="checkbox"/><br>5 | <input type="checkbox"/><br>6 |
| 3<br>q_1904  | Usually like to spend my free time with people.  | <input type="checkbox"/><br>1 | <input type="checkbox"/><br>2 | <input type="checkbox"/><br>3 | <input type="checkbox"/><br>4 | <input type="checkbox"/><br>5 | <input type="checkbox"/><br>6 |
| 4<br>q_578   | Dislike myself.                                  | <input type="checkbox"/><br>1 | <input type="checkbox"/><br>2 | <input type="checkbox"/><br>3 | <input type="checkbox"/><br>4 | <input type="checkbox"/><br>5 | <input type="checkbox"/><br>6 |
| 5<br>q_1367  | Love dangerous situations.                       | <input type="checkbox"/><br>1 | <input type="checkbox"/><br>2 | <input type="checkbox"/><br>3 | <input type="checkbox"/><br>4 | <input type="checkbox"/><br>5 | <input type="checkbox"/><br>6 |
| 6<br>q_4252  | Am a worrier.                                    | <input type="checkbox"/><br>1 | <input type="checkbox"/><br>2 | <input type="checkbox"/><br>3 | <input type="checkbox"/><br>4 | <input type="checkbox"/><br>5 | <input type="checkbox"/><br>6 |
| 7<br>q_4296  | Tell a lot of lies.                              | <input type="checkbox"/><br>1 | <input type="checkbox"/><br>2 | <input type="checkbox"/><br>3 | <input type="checkbox"/><br>4 | <input type="checkbox"/><br>5 | <input type="checkbox"/><br>6 |
| 8<br>q_904   | Find it difficult to get down to work.           | <input type="checkbox"/><br>1 | <input type="checkbox"/><br>2 | <input type="checkbox"/><br>3 | <input type="checkbox"/><br>4 | <input type="checkbox"/><br>5 | <input type="checkbox"/><br>6 |
| 9<br>q_240   | Am quick to understand things.                   | <input type="checkbox"/><br>1 | <input type="checkbox"/><br>2 | <input type="checkbox"/><br>3 | <input type="checkbox"/><br>4 | <input type="checkbox"/><br>5 | <input type="checkbox"/><br>6 |
| 10<br>q_2745 | Am able to come up with new and different ideas. | <input type="checkbox"/><br>1 | <input type="checkbox"/><br>2 | <input type="checkbox"/><br>3 | <input type="checkbox"/><br>4 | <input type="checkbox"/><br>5 | <input type="checkbox"/><br>6 |
| 11<br>q_35   | Act without thinking.                            | <input type="checkbox"/><br>1 | <input type="checkbox"/><br>2 | <input type="checkbox"/><br>3 | <input type="checkbox"/><br>4 | <input type="checkbox"/><br>5 | <input type="checkbox"/><br>6 |
| 12<br>q_565  | Dislike being the center of attention.           | <input type="checkbox"/><br>1 | <input type="checkbox"/><br>2 | <input type="checkbox"/><br>3 | <input type="checkbox"/><br>4 | <input type="checkbox"/><br>5 | <input type="checkbox"/><br>6 |
| 13<br>q_1201 | Keep things tidy.                                | <input type="checkbox"/><br>1 | <input type="checkbox"/><br>2 | <input type="checkbox"/><br>3 | <input type="checkbox"/><br>4 | <input type="checkbox"/><br>5 | <input type="checkbox"/><br>6 |
| 14<br>q_1624 | Respect authority.                               | <input type="checkbox"/><br>1 | <input type="checkbox"/><br>2 | <input type="checkbox"/><br>3 | <input type="checkbox"/><br>4 | <input type="checkbox"/><br>5 | <input type="checkbox"/><br>6 |
| 15<br>q_1045 | Have a natural talent for influencing people.    | <input type="checkbox"/><br>1 | <input type="checkbox"/><br>2 | <input type="checkbox"/><br>3 | <input type="checkbox"/><br>4 | <input type="checkbox"/><br>5 | <input type="checkbox"/><br>6 |
| 16<br>q_1855 | Trust what people say.                           | <input type="checkbox"/><br>1 | <input type="checkbox"/><br>2 | <input type="checkbox"/><br>3 | <input type="checkbox"/><br>4 | <input type="checkbox"/><br>5 | <input type="checkbox"/><br>6 |

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|              |                                       | Very<br>Inaccurate            | Moderately<br>Inaccurate      | Slightly<br>Inaccurate        | Slightly<br>Accurate          | Moderately<br>Accurate        | Very<br>Accurate              |
|--------------|---------------------------------------|-------------------------------|-------------------------------|-------------------------------|-------------------------------|-------------------------------|-------------------------------|
| 17<br>q_1243 | Laugh a lot.                          | <input type="checkbox"/><br>1 | <input type="checkbox"/><br>2 | <input type="checkbox"/><br>3 | <input type="checkbox"/><br>4 | <input type="checkbox"/><br>5 | <input type="checkbox"/><br>6 |
| 18<br>q_219  | Am open about my feelings.            | <input type="checkbox"/><br>1 | <input type="checkbox"/><br>2 | <input type="checkbox"/><br>3 | <input type="checkbox"/><br>4 | <input type="checkbox"/><br>5 | <input type="checkbox"/><br>6 |
| 19<br>q_610  | Do not like art.                      | <input type="checkbox"/><br>1 | <input type="checkbox"/><br>2 | <input type="checkbox"/><br>3 | <input type="checkbox"/><br>4 | <input type="checkbox"/><br>5 | <input type="checkbox"/><br>6 |
| 20<br>q_1389 | Love to reflect on things.            | <input type="checkbox"/><br>1 | <input type="checkbox"/><br>2 | <input type="checkbox"/><br>3 | <input type="checkbox"/><br>4 | <input type="checkbox"/><br>5 | <input type="checkbox"/><br>6 |
| 21<br>q_530  | Continue until everything is perfect. | <input type="checkbox"/><br>1 | <input type="checkbox"/><br>2 | <input type="checkbox"/><br>3 | <input type="checkbox"/><br>4 | <input type="checkbox"/><br>5 | <input type="checkbox"/><br>6 |
| 22<br>q_56   | Am able to control my cravings.       | <input type="checkbox"/><br>1 | <input type="checkbox"/><br>2 | <input type="checkbox"/><br>3 | <input type="checkbox"/><br>4 | <input type="checkbox"/><br>5 | <input type="checkbox"/><br>6 |
| 23<br>q_152  | Am just an ordinary person.           | <input type="checkbox"/><br>1 | <input type="checkbox"/><br>2 | <input type="checkbox"/><br>3 | <input type="checkbox"/><br>4 | <input type="checkbox"/><br>5 | <input type="checkbox"/><br>6 |
| 24<br>q_566  | Dislike changes.                      | <input type="checkbox"/><br>1 | <input type="checkbox"/><br>2 | <input type="checkbox"/><br>3 | <input type="checkbox"/><br>4 | <input type="checkbox"/><br>5 | <input type="checkbox"/><br>6 |
| 25<br>q_1329 | Like to take it easy.                 | <input type="checkbox"/><br>1 | <input type="checkbox"/><br>2 | <input type="checkbox"/><br>3 | <input type="checkbox"/><br>4 | <input type="checkbox"/><br>5 | <input type="checkbox"/><br>6 |
| 26<br>q_979  | Get overwhelmed by emotions.          | <input type="checkbox"/><br>1 | <input type="checkbox"/><br>2 | <input type="checkbox"/><br>3 | <input type="checkbox"/><br>4 | <input type="checkbox"/><br>5 | <input type="checkbox"/><br>6 |
| 27<br>q_345  | Believe in one true religion.         | <input type="checkbox"/><br>1 | <input type="checkbox"/><br>2 | <input type="checkbox"/><br>3 | <input type="checkbox"/><br>4 | <input type="checkbox"/><br>5 | <input type="checkbox"/><br>6 |
| 28<br>q_1744 | Start tasks right away.               | <input type="checkbox"/><br>1 | <input type="checkbox"/><br>2 | <input type="checkbox"/><br>3 | <input type="checkbox"/><br>4 | <input type="checkbox"/><br>5 | <input type="checkbox"/><br>6 |
| 29<br>q_90   | Am concerned about others.            | <input type="checkbox"/><br>1 | <input type="checkbox"/><br>2 | <input type="checkbox"/><br>3 | <input type="checkbox"/><br>4 | <input type="checkbox"/><br>5 | <input type="checkbox"/><br>6 |
| 30<br>q_2754 | Am an original thinker.               | <input type="checkbox"/><br>1 | <input type="checkbox"/><br>2 | <input type="checkbox"/><br>3 | <input type="checkbox"/><br>4 | <input type="checkbox"/><br>5 | <input type="checkbox"/><br>6 |
| 31<br>q_312  | Avoid company.                        | <input type="checkbox"/><br>1 | <input type="checkbox"/><br>2 | <input type="checkbox"/><br>3 | <input type="checkbox"/><br>4 | <input type="checkbox"/><br>5 | <input type="checkbox"/><br>6 |
| 32<br>q_1989 | Worry about things.                   | <input type="checkbox"/><br>1 | <input type="checkbox"/><br>2 | <input type="checkbox"/><br>3 | <input type="checkbox"/><br>4 | <input type="checkbox"/><br>5 | <input type="checkbox"/><br>6 |
| 33<br>q_1979 | Work hard.                            | <input type="checkbox"/><br>1 | <input type="checkbox"/><br>2 | <input type="checkbox"/><br>3 | <input type="checkbox"/><br>4 | <input type="checkbox"/><br>5 | <input type="checkbox"/><br>6 |

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|              |                                   | <b>Very<br/>Inaccurate</b>    | <b>Moderately<br/>Inaccurate</b> | <b>Slightly<br/>Inaccurate</b> | <b>Slightly<br/>Accurate</b>  | <b>Moderately<br/>Accurate</b> | <b>Very<br/>Accurate</b>      |
|--------------|-----------------------------------|-------------------------------|----------------------------------|--------------------------------|-------------------------------|--------------------------------|-------------------------------|
| 34<br>q_1763 | Sympathize with others' feelings. | <input type="checkbox"/><br>1 | <input type="checkbox"/><br>2    | <input type="checkbox"/><br>3  | <input type="checkbox"/><br>4 | <input type="checkbox"/><br>5  | <input type="checkbox"/><br>6 |
| 35<br>q_128  | Am full of ideas.                 | <input type="checkbox"/><br>1 | <input type="checkbox"/><br>2    | <input type="checkbox"/><br>3  | <input type="checkbox"/><br>4 | <input type="checkbox"/><br>5  | <input type="checkbox"/><br>6 |

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### Administration Instructions

This form is one of several personality assessment tools associated with the SAPA Measurement Framework. This version is designed for the assessment of individuals who are over the age of 12 and fluent in English. These same items can also be administered verbally (by proxy) to individuals who are not fully literate.

There are many options for administering and scoring tools in the SAPA Measurement Framework. See Appendix E of the reference cited at the end of these instructions for recommendations and advice.

### Scoring Instructions

27 of the 35 items listed in this file are taken from the 27-item "signal items" form (1 item per scale). These items have been supplemented by a handful of items associated with the 5-factor scales in order to allow for simultaneous assessment at both levels with as few items as possible and acceptable internal consistency (at least at the 5-factor level).

To generate scale scores, sum the values that correspond to each response for the items that are associated with each scale. **Note that some items need to be reverse scored as indicated below by subtracting the value of the response given from 7.** The tables below are intended to help with scoring.

Score the items associated with each 5-factor scale as follows:

#### 5-Factor: Extraversion

| Item No. | Item Label | Rev? | Response (numeric) | Score |
|----------|------------|------|--------------------|-------|
| 3        | q_1904     | no   | ___                | =     |
| 12       | q_565      | yes  | 7 - ___            | =     |
| 17       | q_1243     | no   | ___                | =     |
| 31       | q_312      | yes  | 7 - ___            | =     |

Total (sum) score

#### 5-Factor: Neuroticism

| Item No. | Item Label | Rev? | Response (numeric) | Score |
|----------|------------|------|--------------------|-------|
| 4        | q_578      | no   | ___                | =     |
| 6        | q_4252     | no   | ___                | =     |
| 26       | q_979      | no   | ___                | =     |
| 32       | q_1989     | no   | ___                | =     |

Total (sum) score

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# SPI-35-27&5 version 1.1

## 5-Factor: Conscientiousness

| Item No. | Item Label | Rev? | Response (numeric) | Score |
|----------|------------|------|--------------------|-------|
| 8        | q_904      | yes  | 7 - ____ =         |       |
| 13       | q_1201     | no   | ____ =             |       |
| 28       | q_1744     | no   | ____ =             |       |
| 33       | q_1979     | no   | ____ =             |       |

Total (sum) score

## 5-Factor: Agreeableness

| Item No. | Item Label | Rev? | Response (numeric) | Score |
|----------|------------|------|--------------------|-------|
| 1        | q_253      | no   | ____ =             |       |
| 29       | q_90       | no   | ____ =             |       |
| 34       | q_1763     | no   | ____ =             |       |

Total (sum) score

## 5-Factor: Openness

| Item No. | Item Label | Rev? | Response (numeric) | Score |
|----------|------------|------|--------------------|-------|
| 9        | q_240      | no   | ____ =             |       |
| 10       | q_2745     | no   | ____ =             |       |
| 30       | q_2754     | no   | ____ =             |       |
| 35       | q_128      | no   | ____ =             |       |

Total (sum) score

---

### 27-Factor: Compassion

Item 1 in the table given (item labels q\_253).

### 27-Factor: Irritability

Item 2 in the table given (item labels q\_952).

### 27-Factor: Sociability

Item 3 in the table given (item labels q\_1904).

*(continued on the next page)*

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**27-Factor: Well-Being**

Item 4 (R) in the table given (item labels q\_578).

**27-Factor: Sensation-Seeking**

Item 5 in the table given (item labels q\_1367).

**27-Factor: Anxiety**

Item 6 in the table given (item labels q\_4252).

**27-Factor: Honesty**

Item 7 (R) in the table given (item labels q\_4296).

**27-Factor: Industry**

Item 8 (R) in the table given (item labels q\_904).

**27-Factor: Intellect**

Item 9 in the table given (item labels q\_240).

**27-Factor: Creativity**

Item 10 in the table given (item labels q\_2745).

**27-Factor: Impulsivity**

Item 11 in the table given (item labels q\_35).

**27-Factor: Attention-Seeking**

Item 12 (R) in the table given (item labels q\_565).

**27-Factor: Order**

Item 13 in the table given (item labels q\_1201).

**27-Factor: Authoritarianism**

Item 14 in the table given (item labels q\_1624).

**27-Factor: Charisma**

Item 15 in the table given (item labels q\_1045).

**27-Factor: Trust**

Item 16 in the table given (item labels q\_1855).

**27-Factor: Humor**

Item 17 in the table given (item labels q\_1243).

**27-Factor: Emotional Expressiveness**

Item 18 in the table given (item labels q\_219).

**27-Factor: Art Appreciation**

Item 19 (R) in the table given (item labels q\_610).

*(continued on the next page)*

## SPI-35-27&5 version 1.1

### **27-Factor: Introspection**

Item 20 in the table given (item labels q\_1389).

### **27-Factor: Perfectionism**

Item 21 in the table given (item labels q\_530).

### **27-Factor: Self-Control**

Item 22 in the table given (item labels q\_56).

### **27-Factor: Conformity**

Item 23 in the table given (item labels q\_152).

### **27-Factor: Adaptability**

Item 24 (R) in the table given (item labels q\_566).

### **27-Factor: Easy-Goingness**

Item 25 in the table given (item labels q\_1329).

### **27-Factor: Emotional Stability**

Item 26 (R) in the table given (item labels q\_979).

### **27-Factor: Conservatism**

Item 27 in the table given (item labels q\_345).

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### Internal consistency estimates

It is not possible to calculate internal consistencies for single item measures so none are given for the 27 factor scales. It is possible to calculate the internal consistencies for the 5 factor solutions because each scale includes 3 or 4 items. These are based on administration of all the 35 Items listed in this form using the three samples described in the citation below (total N = 126,884 participants):

|                              | <u>Alpha</u> | <u>Unidimensionality</u> | <u># of items</u> |
|------------------------------|--------------|--------------------------|-------------------|
| Agreeableness (SPI-35-5)     | .86          | .94                      | 3                 |
| Conscientiousness (SPI-35-5) | .76          | .81                      | 4                 |
| Extraversion (SPI-35-5)      | .74          | .74                      | 4                 |
| Neuroticism (SPI-35-5)       | .79          | .82                      | 4                 |
| Openness (SPI-35-5)          | .79          | .82                      | 4                 |

### Citation and Contact

Condon, D.M. (2017). The SAPA Personality Inventory: An empirically-derived, hierarchically-organized self-report personality assessment model.

If you have questions or feedback about this measure, please contact:  
David M. Condon at david-condon@northwestern.edu

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