

SPI-20-5 version 1.1

Please use the response options to indicate how accurately each phrase or sentence describes you. Mark only one box per row.

		Very Inaccurate	Moderately Inaccurate	Slightly Inaccurate	Slightly Accurate	Moderately Accurate	Very Accurate
1 q_1904	Usually like to spend my free time with people.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6
2 q_979	Get overwhelmed by emotions.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6
3 q_1290	Like order.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6
4 q_90	Am concerned about others.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6
5 q_128	Am full of ideas.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6
6 q_4243	Like going out a lot.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6
7 q_4252	Am a worrier.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6
8 q_1744	Start tasks right away.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6
9 q_1763	Sympathize with others' feelings.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6
10 q_2745	Am able to come up with new and different ideas.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6
11 q_312	Avoid company.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6
12 q_1989	Worry about things.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6
13 q_1979	Work hard.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6
14 q_253	Am sensitive to the needs of others.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6
15 q_2754	Am an original thinker.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6
16 q_565	Dislike being the center of attention.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6

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		Very Inaccurate	Moderately Inaccurate	Slightly Inaccurate	Slightly Accurate	Moderately Accurate	Very Accurate
17 q_1505	Panic easily.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6
18 q_1452	Neglect my duties.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6
19 q_1896	Use others for my own ends.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6
20 q_1392	Love to think up new ways of doing things.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6

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Administration Instructions

This form is one of several personality assessment tools associated with the SAPA Measurement Framework. This version is designed for the assessment of individuals who are over the age of 12 and fluent in English. These same items can also be administered verbally (by proxy) to individuals who are not fully literate.

There are many options for administering and scoring tools in the SAPA Measurement Framework. See Appendix E of the reference cited at the end of these instructions for recommendations and advice.

Scoring Instructions

Each of these 20 items is associated with one of the 5-factor scales listed below (4 items per scale). To generate scale scores, sum the values that correspond to each response for the items that are associated with each scale.

Note that some items need to be reverse scored as indicated in the lists below by an “R”. To reverse score an item, subtract the value of the response given from 7.

The items associated with each scale are as follows:

5-Factor: Extraversion

Item No.	Item Label	Rev?	Response (numeric)	Score
1	q_1904	no	___ =	
6	q_4243	no	___ =	
11	q_312	yes	7 - ___ =	
16	q_565	yes	7 - ___ =	

Total (sum) score

5-Factor: Neuroticism

Item No.	Item Label	Rev?	Response (numeric)	Score
2	q_979	no	___ =	
7	q_4252	no	___ =	
12	q_1989	no	___ =	
17	q_1505	no	___ =	

Total (sum) score

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5-Factor: Conscientiousness

Item No.	Item Label	Rev?	Response (numeric)	Score
3	q_1290	no	___ =	
8	q_1744	no	___ =	
13	q_1979	no	___ =	
18	q_1452	yes	7 - ___ =	

Total (sum) score

5-Factor: Agreeableness

Item No.	Item Label	Rev?	Response (numeric)	Score
4	q_90	no	___ =	
9	q_1763	no	___ =	
14	q_253	no	___ =	
19	q_1896	yes	7 - ___ =	

Total (sum) score

5-Factor: Openness

Item No.	Item Label	Rev?	Response (numeric)	Score
5	q_128	no	___ =	
10	q_2745	no	___ =	
15	q_2754	no	___ =	
20	q_1392	no	___ =	

Total (sum) score

Internal consistency estimates

These are based on administration of all the 20 items listed in this form using the three samples described in the citation below (total N = 126,884 participants):

	<u>Alpha</u>	<u>Unidimensionality</u>	<u># of items</u>
Agreeableness (SPI-20-5)	.79	.82	4
Conscientiousness (SPI-20-5)	.73	.74	4
Extraversion (SPI-20-5)	.79	.83	4
Neuroticism (SPI-20-5)	.84	.89	4
Openness (SPI-20-5)	.85	.92	4

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Citation and Contact

Condon, D.M. (2017). The SAPA Personality Inventory: An empirically-derived, hierarchically-organized self-report personality assessment model.

If you have questions or feedback about this measure, please contact:
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