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CV date: November 1, 2017

1 Employment

Northwestern University
Feinberg School of Medicine
Department of Medical Social Sciences
Assistant Professor
September, 2014 – present

2 Education

Ph.D., Psychology (Personality), Northwestern University, 2014

Committee: William Revelle, Ph.D. (chair) & Dan Mroczek, Ph.D. & David Uttal, Ph.D.

Dissertation: An organizational framework for the psychological individual differences: Integrating the affective, cognitive, and conative domains

M.S., Psychology (Personality), Northwestern University, 2012

Committee: William Revelle, Ph.D. & David Uttal, Ph.D. & Robin Nusslock, Ph.D.

Thesis: The International Cognitive Ability Resource: Development and initial validation of a public-domain measure

Post-baccalaureate Degree, Clinical Psychology, Northwestern University, School of Professional Studies, 2008

MBA, Entrepreneurship & Strategy, Booth School of Business, University of Chicago, 2002

AB, English (*cum laude*), Duke University, 1996

3 Grant Funding

Revelle, W. & **Condon, D. M.** (co-PI). April 2014 – December 2017.

Open Research Area Plus for the Social Sciences (National Science Foundation)

Title: *The International Cognitive Ability Resource*

Cella, D. (PI) (**Condon, D. M.** as one of several co-investigators). September 2014 – September 2018.

Trans-NIH initiative (U2C) led by the National Cancer Institute

Title: *HealthMeasures: A Person-Centered Assessment Resource*

Hofer, S. (PI) (**Condon, D. M.** as one of many co-investigators). February 2015 – September 2018.

NIH/NIA Program Project Grant (P01AG043362; 2013-2018) Title: *Integrative Analysis of Longitudinal Studies of Aging*

Condon, D. M. (PI), Parrish, T. B., & Zabelina, D. L. July 2015 – June 2017.

The Imagination Institute (supported by the John Templeton Foundation)

Title: *The Four-Factor Imagination Theory (4FIT): Development & Neuroimaging Validation of a Novel Measure*

4 Publications

Wolf, M. S., Smith, S. G., Pandit, A. U., **Condon, D. M.**, Curtis, L. M., Griffith, J. W., O'Connor, R., Rush, S., Bailey, S. C., Kaplan, G., Haufle, V., & Martin, D. (in press). Development and Validation of the Consumer Health Activation Index. *Medical Decision Making*.

Revelle, W. & **Condon, D.M.** (in press). Climate:Weather::Traits:States *European Journal of Personality*.

Brown, N., **Condon, D. M.**, & Mroczek, D. K. (in press). Health and Situations. In D. Funder, J. Rauthmann, & R. Sherman (Eds.), *The Oxford Handbook of Psychological Situations*. Oxford University Press.

Lezotte, D. V., **Condon, D. M.** & Mroczek, D. K. (in press). The Call for Cross-Fertilization Among Personality and Personnel Selection Researchers. *European Journal of Personality*.

Condon, D. M., Graham, E. K., & Mroczek, D. K. (in press). Replication research. In B. J. Carducci (Editor-in-Chief & Vol Ed.), *The Wiley-Blackwell encyclopedia of personality and individual differences: Vol. II. Research methods and assessment techniques*. Hoboken, NJ: John Wiley & Sons.

Revelle, W. & **Condon, D. M.** (in press). Reliability. In P. Irwing, T. Booth, & D. Hughes (Eds.), *The Wiley-Blackwell Handbook of Psychometric Testing*. West Sussex, UK: Blackwell Publishing Ltd.

Condon, D. M., Wilt, J., & Elleman, L. G. (in press). Revelle, William. In B. J. Carducci (Editor-in-Chief & Vol Ed.), *The Wiley-Blackwell encyclopedia of personality and individual differences: Vol. II. Research methods and assessment techniques*. Hoboken, NJ: John Wiley & Sons.

Elleman, L. G., **Condon, D. M.**, Russin, S. E., Revelle, W. (in press). The Personality of U.S. States: Stability from 1999 to 2015. *Journal of Research in Personality*.

Condon, D. M. & Zabelina, D. L. (2017). Reproducibility Data: Four Factor Imagination Theory Scales. *Harvard Dataverse*. <http://dx.doi.org/10.7910/DVN/HM43EW>

Condon, D. M., Roney, E., & Revelle, W. (2017). A SAPA-Project Update: On the Structure of Phrased Self-Report Personality Items. *Journal of Open Psychology Data*. 5(1), p.3. DOI: <http://doi.org/10.5334/jopd.32>

Condon, D. M., Weston, S. J., Hill, P. L. (2017). Reconsidering What is Vital about Vital Signs in Electronic Health Records. *American Psychologist*, 72(487-488). <http://dx.doi.org/10.1037/amp0000136>

Condon, D. M. (2017). Reproducibility Data: The SAPA Personality Inventory: An empirically-derived, hierarchically-organized self-report personality assessment model. *Harvard Dataverse*. <http://dx.doi.org/10.7910/DVN/Y72Z1J>

Condon, D. M., Roney, E., & Revelle, W. (2017). Selected personality data from the SAPA-Project: 22Dec2015 to 07Feb2017. [48,350 participant data file and codebook]. *Harvard Dataverse*. <http://dx.doi.org/10.7910/DVN/TZJGAT>

Condon, D. M., Roney, E., & Revelle, W. (2017). Selected personality data from the SAPA-Project: 26Jul2014 to 22Dec2015. [54,855 participant data file and codebook]. *Harvard Dataverse*. <http://dx.doi.org/10.7910/DVN/GU70EV>

Revelle, W., **Condon, D. M.**, Wilt, J., French, J. A., Brown, A., & Elleman, L. G. (2016). Web and phone based

data collection using planned missing designs. In Fielding, N. G., Lee, R. M., & Blank, G., (Eds.), *Handbook of Online Research Methods*. Thousand Oaks, CA: Sage Publications.

Condon, D.M. & Mroczek, D. K. (2016). Time to Move Beyond the Big Five? *European Journal of Personality*. <http://dx.doi.org/10.1002/per.2060>

Condon, D. M., & Revelle, W. (2016). Selected ICAR data from the SAPA-Project: Development and initial validation of a public-domain measure. *Journal of Open Psychology Data*, 4: e1. <http://dx.doi.org/10.5334/jopd.25>

Condon, D. M., & Revelle, W. (2015). Selected ICAR data from the SAPA-Project: 18Aug2010 to 20May2013. [96,958 participant data file and codebook]. *Harvard Dataverse*. <http://dx.doi.org/10.7910/DVN/AD9RVY>

Condon, D. M., & Revelle, W. (2015). Selected personality data from the SAPA-Project: On the structure of phrased self-report items. *Journal of Open Psychology Data*, 3: e6. <http://dx.doi.org/10.5334/jopd.a1>

Condon, D. M., & Revelle, W. (2015). Selected personality data from the SAPA-Project: 08Dec2013 to 26Jul2014. [23,681 participant data file and codebook]. *Harvard Dataverse*. <http://dx.doi.org/10.7910/DVN/SD7SVE>

Condon, D. M., Wilt, J., Cohen, C., Revelle, W., Hegarty, M., & Uttal, D. (2015). Sense of Direction: General factor saturation and associations with the Big-Five traits. *Personality and Individual Differences*. <http://dx.doi.org/10.1016/j.paid.2015.05.023>

Mroczek, D.K. & **Condon, D. M.** (2015). The roles of time and change in situations. *European Journal of Personality*, 3, 400-401.

Revelle, W. & **Condon, D. M.** (2015). A model for personality at three levels. *Journal for Research in Personality* 70-81. <http://dx.doi.org/10.1016/j.jrp.2014.12.006>

Weston, S. J., Cox, K. S., **Condon, D. M.,** & Jackson, J. J. (2015). A comparison of human narrative coding of redemption and automated linguistic analysis for understanding life stories. *Journal of Personality*. <http://dx.doi.org/10.1111/jopy.12183>

Condon, D. M., & Revelle, W. (2014). The International Cognitive Ability Resource: Development and initial validation of a public-domain resource. *Intelligence*, 43, 52-64. <http://dx.doi.org/10.1016/j.intell.2014.01.004>

Curtis, L., Revelle, W., Waite, K. R., Wilson, E. A. H., **Condon, D. M.,** Bojarski, E., Park, D. C., Baker, D., & Wolf, M. S. (2014). Development and validation of the Comprehensive Health Activities Scale: A new approach to health literacy measurement. *Journal of Health Communication*. <http://dx.doi.org/10.1080/10810730.2014.917744>

Zabelina, D., **Condon, D. M.,** & Beeman, M. (2014). Do dimensional psychopathology measures relate to creative achievement or divergent thinking? *Frontiers in Psychology*, 5, 1029. <http://dx.doi.org/10.3389/fpsyg.2014.01029>

Wilt, J., **Condon, D. M.,** Brown-Riddell, A., & Revelle, W. (2012). Fundamental questions in personality. *European Journal of Personality*, 26, 629-631.

Condon, D. M., Brown-Riddell, A., Wilt, J., & Revelle, W. (2012). Scale issues in causality. *European Journal of Personality*, 26, 411-413.

Revelle, W., **Condon, D. M.,** & Wilt, J. (2012). Caffeine. In V. S. Ramachandran (Ed.), *Encyclopedia of Human Behavior (2nd ed.)*. (pp. 423-429). Elsevier.

Revelle, W., **Condon, D. M.,** & Wilt, J. (2011). Methodological advances in differential psychology. In T.

Chamorro-Premuzic, A. Furnham, & S. von Stumm (Eds.), *The Wiley-Blackwell Handbook of Individual Differences*. (pp. 39-73). West Sussex, UK: Blackwell Publishing Ltd.

Revelle, W., Wilt, J., & **Condon, D. M.** (2011). Individual differences and differential psychology: A brief history and prospect. In T. Chamorro-Premuzic, A. Furnham, & S. von Stumm (Eds.), *The Wiley-Blackwell Handbook of Individual Differences*. (pp. 3-38). West Sussex, UK: Blackwell Publishing Ltd.

Wilt, J., **Condon, D. M.**, & Revelle, W. (2011). Telemetrics: Collecting data at a distance. In T. D. Little, B. Laursen, & N. A. Card (Eds.), *Handbook of Developmental Research Methods*. (pp. 163-180). Guilford Press.

Revelle, W., Wilt, J., & **Condon, D. M.** (2010). Levels of personality. *European Journal of Personality*, 24, 420-422.

4.1 Under Review/Revision

Zabelina, D. L., & **Condon, D. M.** (under review). Four-Factor Imagination Theory (FFIT) Scales: Reliability, Validity, and Factor Structure.

Condon, D. M. (under review). The SAPA Personality Inventory: An empirically-derived, hierarchically-organized self-report personality assessment model. <https://sapa-project.org/research/SPI/SPIdevelopment.pdf>

Möttus, R., , Bates, T. C., **Condon, D. M.**, Mroczek, D. K., Revelle, W. R. (under review). Your personality data can do more: Items provide leverage for explaining the variance and co-variance of life outcomes. <https://osf.io/preprints/psyarxiv/4q9gv>

Sheftel, H., Alon, U., & **Condon, D.M.** (under review). The geometry of human personality space.

4.2 In Prep

Condon, D. M., Khan, A., & Weston, S. J. (in prep). The Healthy Personality Scale: Predicting health behaviors with items from the “Health and Retirement Study” and “Midlife in the United States.”

Guo, J., Weston, S. J., & **Condon, D. M.** (in prep). Capturing the stories of our lives: Examining the methodology of narrative data collection.

Roney, E., **Condon, D. M.**, Weston, S. J., Graham, E., & Mroczek, D. K. (in prep). Qualitative Evaluation of Public Domain Personality Items.

Weston, S. J., Graham, E., **Condon, D. M.**, & Mroczek, D. K. (in prep). The Role of Personality Traits in Healthcare Utilization.

Elleman, L.G., **Condon, D. M.**, Revelle, W. (in prep). Personality traits and social correlates at the zip code level.

5 Presentations

Condon, D. M. (2017, July). *The times they are a-changin? (in personality assessment)*. Invited Symposium at the 14th European Conference on Psychological Assessment in Lisbon, Portugal.

Condon, D. M. (2017, June). *Improving Prediction with Improvements in Hierarchical Scale Development*. Symposium at the biennial meeting of the Association for Research in Personality, Sacramento, CA.

Mroczek, D. K., Rao, M. B., **Condon, D. M.**, Bass, M. B., Graham, E. K., & Weston, S. J. (2017, June). *Personality-informed targeting and tailoring to improve patient and health outcomes*. Symposium at the biennial meeting of the Association for Research in Personality, Sacramento, CA.

Elleman, L. G., **Condon, D. M.**, Revelle, W. (2017, June). *Behaviors, the Big Five, and beyond*. Poster session at the biennial meeting of the Association for Research in Personality, Sacramento, CA.

Roney, E., **Condon, D. M.** (2017, June). *Reducing jingle-jangle jargon: Crowd-sourced naming procedures for the SAPA Personality Inventory (SPI)*. Poster session at the biennial meeting of the Association for Research in Personality, Sacramento, CA.

Zola, A., **Condon, D. M.**, Revelle, W. (2017, June). *The convergence of observer ratings and self-reports from the SAPA-Project*. Poster session at the biennial meeting of the Association for Research in Personality, Sacramento, CA.

Revelle, W., **Condon, D. M.**, & Weston, S. J. (2017, May). *Introduction to R Statistical System*. Workshop sponsored by the Society for Multivariate Experimental Psychology, presented at the 29th annual convention for the Association for Psychological Science, Boston, MA.

Condon, D. M., (2017, January). *The SAPA Personality Inventory: An empirically-derived, hierarchical assessment model*. Poster session presented at the 18th annual meeting of the Society for Personality and Social Psychology, San Antonio, TX.

Revelle, W., **Condon, D. M.**, & Weston, S. J. (2016, May). *Introduction to R Statistical System*. Workshop sponsored by the Society for Multivariate Experimental Psychology, presented at the 28th annual convention for the Association for Psychological Science, Chicago, IL.

Revelle, W. & **Condon, D. M.** (2016, May). *Approaching Complex Research Designs from the Perspective of Missing Data*. Symposium session at the 28th annual meeting for the Association for Psychological Science, Chicago, IL.

Condon, D. M. & Revelle, W. (2016, May). *The State of Empirically-Based Assessment: Conceptual and Modern Measurement Approaches*. Symposium session at the 28th annual meeting for the Association for Psychological Science, Chicago, IL.

Condon, D. M. (2016, January). *Development and Refinement of the SAPA Personality Inventory*. Symposium session at the 17th annual meeting of the Society for Personality and Social Psychology, San Diego, CA.

Condon, D. M. (2016, January). *Translating Open Science into Daily Practice*. Professional development session at the 17th annual meeting of the Society for Personality and Social Psychology, San Diego, CA.

Condon, D. M. (2015, October). *Ability, Temperament, and Interests*. Presentation to the Board of Trustees at Johnson O'Connor Research Foundation, Chicago, IL.

Revelle, W. & **Condon, D. M.** (2015, September). *Ability, Temperament, and Interests: Their joint predictive power for job choice*. Symposia at the annual meeting of the International Society for Intelligence Research. Albuquerque, NM.

Condon, D. M. (2015, July). *Predicting health outcomes: Traditional personality measures and novel empirically-derived scales*. Symposia at the biennial meeting of the International Society for the Study of Individual Differences, London, Ontario, Canada.

Condon, D. M. (2015, June). *Making Your Data Reproducible: An Overview of "Why" and Suggestions About "How"*. Invited Presidential Symposium at the biennial meeting of the Association for Research in Personality, St. Louis, MO.

Guo, J., Weston, S. J., **Condon, D. M.** (2015, June). *The collection of life stories: An inquiry into methodology*. Poster session presented at the biennial meeting of the Association for Research in Personality, St. Louis, MO.

Elleman, L., **Condon, D. M.** (2015, June). *Demographic Correlates of Personality Traits at the ZIP Code Level*. Poster session presented at the biennial meeting of the Association for Research in Personality, St. Louis, MO.

Condon, D. M., (2015, May). *Structure, hierarchy, and heterarchy in personality: Does the phrased item universe share the Big Five structure developed using trait descriptors?* Poster session presented at the 27th annual convention for the Association for Psychological Science, New York, NY.

Revelle, W., **Condon, D. M.**, & Weston, S. J. (2015, May). *Introduction to R Statistical System*. Workshop sponsored by the Society for Multivariate Experimental Psychology, presented at the 27th annual convention for the Association for Psychological Science, New York, NY.

Willig J. H., Curtis J., Guzman A., Johnson B., Nowell B., Safford M., Filby C., **Condon D. M.**, Cella, D. *Basic PROMIS Panel: A proposal for a unified visual interface to summarize multiple PROMIS domains*. PHO Inaugural Conference, May 15, 2015. Philadelphia, PA.

Condon, D. M., & Revelle, W. (2015, February). *The phrased item universe: Structure, hierarchy, and heterarchy in personality*. Poster session presented at the 16th annual meeting of the Society for Personality and Social Psychology, Long Beach, CA.

Condon, D. M. & Revelle, W. (2014, July). *The many little items of Big Five measures: Hierarchy, complexity and predictive utility*. Paper session at the 17th European Conference on Personality, Lausanne, Switzerland.

Condon, D. M. & Revelle, W. (2014, July). *Cross-Domain Assessment of Individual Differences: The Unique Benefits of Public-Domain Measures*. Symposia at the 17th European Conference on Personality, Lausanne, Switzerland.

Revelle, W. & **Condon, D. M.** (2014, July). *Personality and ability: Assessing ability using the international cognitive ability resource (ICAR)* Symposia at the 17th European Conference on Personality, Lausanne, Switzerland.

Elleman, L., **Condon, D. M.**, French, J. A., & Revelle, W., (2014, February). *Personality Change Beyond the Big Five: Personality Aspects, Vocational Interests and Cognitive Ability*. Poster session presented at the 15th annual meeting of the Society for Personality and Social Psychology, Austin, TX.

Revelle, W. & **Condon, D. M.** (2013, July). *Personality at Three Levels of Abstraction*. Symposia at the biennial meeting of the International Society for the Study of Individual Differences, Barcelona, Spain.

Condon, D. M. & Revelle, W. (2013, July). *The International Cognitive Ability Resource: The case for its broader use and collaborative development*. Symposia at the biennial meeting of the International Society for the Study of Individual Differences, Barcelona, Spain.

Condon, D. M., & Revelle, W., (2013, June). *Synthetic Aperture Personality Assessment: Within and across the dimensions of personality*. Poster session presented at the biennial meeting of the Association for Research in Personality, Charlotte, NC.

Condon, D. M., French, J. A., Brown, A., & Revelle, W., (2013, June). *Development and Validation of the International Cognitive Ability Resource*. Poster session presented at the biennial meeting of the Association for Research in Personality, Charlotte, NC.

French, J. A., **Condon, D. M.**, & Revelle, W., (2013, June). *Predicting Scientific Attitudes Using Traits, Abilities and Interests*. Poster session presented at the biennial meeting of the Association for Research in Personality, Charlotte, NC.

Brown, A., **Condon, D. M.**, & Revelle, W., (2013, June). *What Do We Know When We Know an IQ Score? Ability-by-Personality Interactions Predict Intelligence Test Performance and Item Response Styles*. Poster session presented at the biennial meeting of the Association for Research in Personality, Charlotte, NC.

French, J. A., **Condon, D. M.**, & Revelle, W., (2013, May). *The Structure of Scientific Attitudes: Exploring the SAI-II using Traits, Abilities and Interests*. Poster session presented at the 25th annual convention of the Association for Psychological Sciences. Washington, DC.

Condon, D. M., & Revelle, W., (2012, December). *The International Cognitive Ability Resource: Development and Initial Validation of a Public Domain Measure*. International Society for Intelligence Research. San Antonio, TX.

Revelle, W., & **Condon, D. M.**, (2012, October). *Multilevel analysis of personality: Personality of college majors*. Society for Multivariate Experimental Psychology. Vancouver, BC, Canada.

Schalet, B. D., Durbin, C. E., Revelle, W., & **Condon, D. M.**, (2012, October). *Openness, Intellect, and Imagination: An Exploratory Analysis of Structure and Vulnerability to Psychopathology*. Poster session presented at the Society for Research in Psychopathology, Ann Arbor, MI.

Revelle, W., & **Condon, D. M.**, (2012, September). *Personality structure beyond the Big 5: Expanding the boundaries of personality research*. Fourth Expert meeting of the European Association of Personality Psychology: Recent developments in personality structure research and important life outcomes. Dubrovnik, Croatia.

Revelle, W., & **Condon, D. M.**, (2012, May). *Temperament, Ability, and Interests Predict Important Real World Choices*. Symposium at the 5th annual meeting of the Society for the Study of Motivation. Chicago, IL.

Revelle, W., & **Condon, D. M.**, (2012, May). *Ability or Temperament? A Psychometric Analysis of Emotional Intelligence: Is More Better?* Symposium at the 24th annual convention of the Association for Psychological Sciences. Chicago, IL.

Condon, D. M., Wilt, J., & Revelle, W. (2012, January). *Using Public-Domain Measures of Temperament, Ability, and Interests (TAI) to Predict Meaningful Life Outcomes*. Poster session presented at the 13th annual meeting of the Society for Personality and Social Psychology, San Diego, CA.

Condon, D. M. (2011, July). *Measuring dimensions of temperament, ability and interests at a distance: The use of SAPA in development of the TAIC model*. Symposia at the biennial meeting of the International Society for the Study of Individual Differences, London, UK.

Condon, D. M., Wilt, J., & Revelle, W. (2011, June). *Evaluating Public-Domain Interest Scales for Use in the Assessment of Individual Differences*. Poster session presented at the biennial meeting of the Association for Research in Personality, Riverside, CA.

Wilt, J., **Condon, D. M.**, & Revelle, W. (2011, June). *Big Five Traits and Reactions to Big Events*. Poster session presented at the biennial meeting of the Association for Research in Personality, Riverside, CA.

6 Service, Affiliations & Prior Experience

1. *All of Us* (aka the NIH Precision Medicine Initiative) Participant Provided Information Advisory Committee Member
2. Steering Committee Member of the newly-founded *PsyArXiv*, an open-access preprint service for psychology
3. Chair of the Technical Expert Panel for development of a public-domain measure of Patient Engagement on behalf of PCPI and the American Heart Association

4. Lead author of two submissions to the FDA for approval of Clinical Outcome Assessment Drug Development Tools
5. Advocate for the use of large-scale, reproducible research methods
6. Finalist for the NIH Director's Early Independence Award
7. Ad-hoc reviewer:
 - Current Directions in Psychological Science*
 - European Journal of Personality*
 - Journal of Experimental Psychology*
 - Journal of Research in Personality*
 - Journal of Personality*
 - Journal of Personality and Social Psychology*
 - Personality and Individual Differences*
 - Psychological Assessment*
 - Psychological Bulletin*
8. Society membership:
 - The Society for the Improvement of Psychological Science (SIPS)
 - The Association for Research in Personality (ARP)
 - The International Society for Study of Individual Differences (ISSID)
 - The Society for Personality and Social Psychology (SPSP).
9. 1996 – 2005: Private Equity/Venture Capital
 - Analyst and associate positions held at Merrill Lynch, Bank of America & NewEllis Ventures. Primary responsibilities included financial modeling and due diligence for equity and mezzanine investments in start-ups and smaller middle markets companies with growth potential.

7 Teaching Experience

Personality Psychology, Northwestern University, 2017

Guest Lecturer, Northwestern University

“Introduction to the Measurement of Cognitive Ability” - Health Measurement, February 24, 2015

“Cognitive Ability and Personality: Overlap and Differences in Assessment” - Psychological Assessment, January 21, 2012

“Goodness of Fit” - Statistical Methods in Psychology, May 26, 2011

Graduate Teaching Assistant, Northwestern University, 2009 – 2014

2 x Statistical Methods in Psychology (Instructor: Benjamin Gorvine)

Research Methods in Psychology with Discussion & Lab Sections (Instructor: Daniel Molden)

Research Methods in Psychology (Instructor: William Revelle)

Personality Psychology (Instructor: Benjamin Gorvine)

Psychopathology with Discussion Sections (Instructor: Sara Broaders)

Developmental Psychology (Instructor: Susan Hespos)

Consumer Psychology and Marketing Research (Instructor: Renee Engeln)